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CENTRAL INTELLIGENCE AGENCY
INFORMATION REPORT

COUNTRY Albania

SUBJECT Organization of the Bashkimi Pergjithshem Sindikal
Shqipris (General Union of Albanian Syndicates)/
Issue of Syndicate Identification Card/ Duties and
Responsibilities of Members

50X1-HUM

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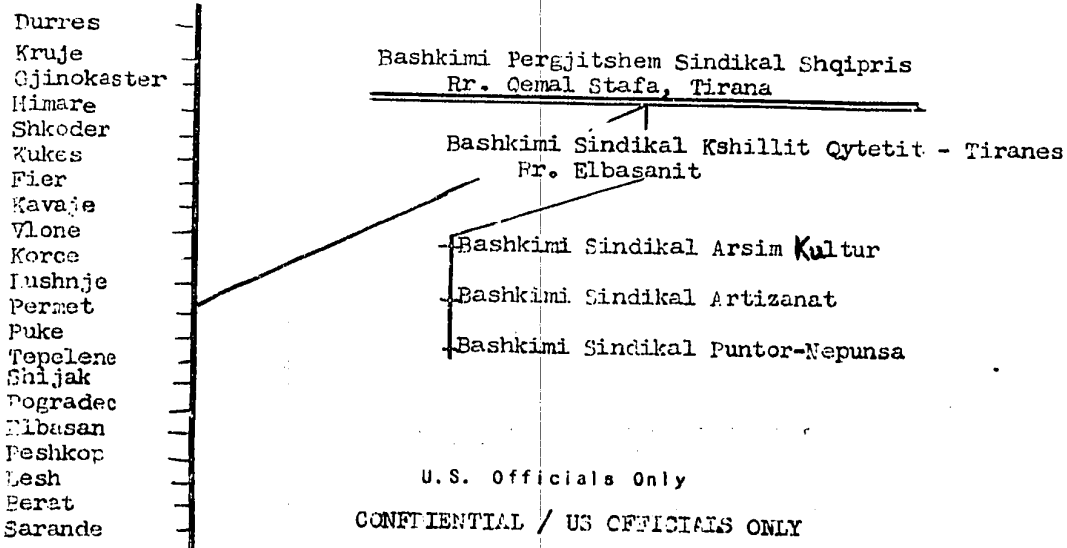
SUPP. TO
REPORT NO.

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1.

Organization of the Bashkimi Pergjithshem Sindikal Shqipris

2. The following diagram illustrates the national organization of the Bashkimi Pergjit-
shem Sindikal Shqipris (General Union of Albanian Syndicates):



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Sindikali Shqipërisë

The Bashkimë Dergjitshem/("D.D.S.") or General Union of Albanian Syndicates supervises the Bashkimë Sindikal Kshillit Qytetit (Syndicate Union of the Council of the City) in each regional capital in Albania, including Tirana /list of cities on left of diagram 7. These bodies supervise the syndicates in their respective administrative regions. Each regional body has three sections:

Bashkimë Sindikal Arsine-Kultur	- Syndicate-Union for Education and Culture
Bashkimë Sindikal Artizanat	- Syndicate-Union for Artisans
Bashkimë Sindikal Puntor-Nepunsa	- Syndicate-Union for Laborers and Workers

These sections cover all categories of manual and clerical workers. Every State institution/plant/factory/enterprise/cooperative etc has a Kshilli Sindikal (Syndicate Council), for example:

Kshilli Sindikal Puntor-Nepunsa Kooperativave Konsumit-Tirane (Syndicate Council for Workers and Employees of the Consumption Cooperative), Tr. Pazari Ri, Tirana

Kshilli Sindikal Arsine-Ministris Arsimit (Syndicate Council for Education and Culture of the Ministry of Education), Blv. Shqipëria e Re, Tirana

The activity of a Kshilli Sindikal is supervised by the Syndicate of the regional capital of the area in which it falls. The activities of the entire General Union are supervised by the Albanian Labor Party.

4. Every Kshilli Sindikal consists of three members:

Kryetar Sindikates	- President of the Syndicate
Sekretari Sindikates	- Secretary of the Syndicate
Antar Sindikates	- Member of the Syndicate

No matter the State institution, or the number of personnel within it, e.g. a Ministry, its Kshilli Sindikal consists of these three members. All three must be members of the Albanian Labor Party. They are only formally chosen by the personnel of the institution since their names are proposed by the Organizata Baze e Partis (Party organization) of that institution. Actually, the Organizata Baze e Partis proposes a slate of six. 50X1-HUM

_____ have a special office; nor are they paid. The members do not 50X1-HUM

Issue of the Tesera e Sindikates

5. "Supposing individual X has obtained a job within the Government's Field of labor, having been assigned that job, per normal procedure, by the Seksioni Kuadrit (Personnel Section) of the Labor Office of the city or region concerned. After three or four days at this new job, one of the three members of the Kshilli Sindikal of the institution/plant/cooperative etc. approaches X and asks him if he belongs to a syndicate. Since this is X's first job, he is not a member of any syndicate. Therefore, one of the three members of the Kshilli Sindikal takes down from X the following personal data:

Name and surname

Date and place of birth

'Origina' - There are three categories: Shtrese e Varfen (Poor origin)

Shtrese e Mesme (Middle class origin)

Shtrese e Pasun (Rich class, the former capitalists)

Date of entering job at present institution

The official writes down this data on a normal sheet of paper. If X was extremely busy he could have handed the official his Leter-Njoftimit (Citizen's Identification Card), but he is not obliged to do that.

6. "The personal data supplied by X is transcribed into the Pegjistri Kshillit Sindikal (Registry of the Syndicate Council), which is maintained in alphabetical order. After about a week X is issued Tesera e Sindikates (Trade Union Identification Card), for which he pays 20 lek to the official. 50X1-HUM
 _____ the new Tesera e Sindikates 50X1-HUM
 it was prepared _____ in late 1951 _____ it resembles the old type such as _____ of the Ministry of Education. The Tesera e Sindikates has no picture affixed. It includes the following elements:

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Name and surname of bearer
 His date and place of birth
 Place of work
 Date when work was begun there
 Heading of the Bashkim Përgjithshëm Sindikal Shqipërisë, but
 Stamp of the Bashkim Sindikal Kshillit Qytetit concerned
 The round stamp has in the center the insignia of the syndicate
 section concerned:

Puntor-Nepunsa - Two shackled hands representing the worker
 and the office clerk
 Arsime-Kultur - A book, pen and ink bottle
 Artizanat -

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Signature of the Kryetar of the Bashkim Sindikal Kshillit Qytetit
 Indication of the Syndicate section concerned
 Serial number

The Tesera e Sindikates is issued by the appropriate section of the regional body to the Kryetar of the Kshilli Sindikal of the institution, who hands it over to X. For example, the employee of a Government ministry in Tirana has a Tesera e Sindikates which bears the signature of the Kryetar of the Bashkim Sindikal Kshillit Qytetit-Tiranes.

7. "Each month the worker must [1952] pay a fixed fee of 30 lek to the Kryetar of his Kshilli Sindikal, no matter his work category or wage. The Kryetar affixes a special syndicate postage stamp in a special monthly place on the Tesera e Sindikates. The Tesera e Sindikates remains in a person's possession even after dismissal from an institution and even if that dismissal was for derogatory political reasons.

8. "Supposing individual Y has a new job but has worked in the past in another institution and has, therefore, a Tesera e Sindikates. He is approached by a member of the Kshilli Sindikal of his new place of work and questioned as above [paragraph 5]. He produces his Tesera e Sindikates. The official takes down his personal data, transcribes it in his registry, and there the procedure ends -- if Y has previously belonged to the similar syndicate section, i.e. Puntor-Nepunsa, Arsime-Kultur or Artizanat. He only has to pay his monthly fee of 30 lek. If he previously belonged to a different section he must obtain a new, appropriate Tesera e Sindikates in the same way as a worker on his first job. The old Tesera e Sindikates is not surrendered to the Kryetar but retained by the worker.

9. "A worker is not obliged to carry his Tesera e Sindikates with him. There is no penalty for loss of this card; no fine is exacted. Actually the trade union organization welcomes an additional 30 lek -- for issuing a replacement. The worker need only report the loss (verbally) to the Kryetar of his Kshilli Sindikal. In about a week he is issued a new Tesera e Sindikates -- with a new serial number.

10. "The situation is different in villages and localities. It depends on the type of workers there. There is no trade union for farmers; thus there are no Kshilli Sindikats in Albanian villages. An elementary school teacher in a village in the Kukes region would belong to the Arsime-Kultur Syndicate of Kukes. But because of transportation difficulties he would not attend the monthly meeting. In localities and villages which have a Kooperativa Shit-Blejjes (Cooperative for the Exchange of Goods) there will be a Kshilli Sindikal for the workers employed in that cooperative.

Privileges of Trade Union Members

11. "According to Statute (but only on paper, for it holds true only for shockworkers, kulbasi and stakanovists), trade union members are entitled to spend 15 days annual leave in a rest center or camp. Such rest centers (Kampi Pushimave Puntorevet) exist in Durres, Vlone and Pogradec. Naturally the Syndicate chooses the workers of an institution who are to spend their annual leave at such a center, and naturally it chooses Party members, shockworkers, work heroes. Other workers sometimes get to a rest center, but 75% are Party members. The ordinary worker spends his annual 15 days of leave with pay elsewhere. There are also rest centers at Boge, in the Shkoder region, and Qaf-htame, in the region of Kruej.

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12. "Another privilege accorded all trade union members -- but enjoyed actually only by those in Tirana -- is membership in the club organized for each of the three sections. In Tirana:

- Klubi Sindikal Arsime-Kultur, Rr. Elbasanit on the premises of the former Savoia Bar
- Klubi Sindikal Artizanat, Rr. 28 Nandor on the premises of a former coffee house.
- Klubi Sindikal Puntor e Nepunsa, on a former tennis field in Raione 1 of Tirana.

There are no clubs in the other regional cities. The clubs provide: table tennis, tennis, chess facilities, a library, volley ball and a bar. The trade union card is not checked at the entrance, but the members usually know each other, and a person from a different syndicate section is sent away. The clubs are open from 1500-2300 daily, Monday through Saturday, and 0800-1200 and 1600-2300 on Sunday. If a person has been dismissed from an enterprise he still can continue going to the club.

Duties of Trade Union Members

13. "Every worker, being forced to belong to a Syndicate (if he is within the Government's 'field of labor'), must attend monthly [but see paragraph 10] a two-hour Mledhja-Sindikale (Union Meeting) in his institution. It is presided over by the members of the Organizata Paze I Partis of the institution. The agenda includes criticism of workers, self-criticism, discussion of nonfulfillment of work norms etc. Absence from such meetings is a serious offense, unless the worker has a really good excuse. Continued absence may lead to job dismissal, since the Kryetar of the Kshilli Sindikal may report the absentee to the Personnel Officer of the institution.

Certain Syndicate Officials

14. [redacted] syndicate officials in Tirana:

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- (a) Qazim Mema - Kryetar of the Kshilli Sindikal Puntor-Nepunsa of the Komiteti Ekz. K.P. Qytetit-Tirane and also Chief of the Finance Section of that body (Executive Committee of the People's Board for the City of Tirana)
- (b) Sahit Beci - Sekretar of the Kshilli Sindikal of the Komiteti Ekz. K.P. Qytetit-Tirane.

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- (c) Rifat Spahiu - shefi Seksionit Planit (Chief of the Projects Section) of the Ministria Arsime-Kultur (Ministry of Education and Culture), Rr. Shqipria e Re, Tirana, and also Kryetar of the Kshilli Sindikal Arsime-Kultur of that ministry.

- (d) Blambi Manari - Sekretar of the Kshilli Sindikal of the Zdrukthtaria Misto-Mane (Misto-Mane State Furniture Factory), Rr. [redacted]

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